

Need to Know Policies and Procedures:

It is the responsibility of the organisation to ensure that the relevant policies are in place and communicated. It is the responsibility of the coach/leader to be aware of and follow the relevant policies and procedures.

Child Protection Policy

Coaches/leaders should be aware of and follow the relevant child protection/welfare policy. This should include:

- ▼ When and how to report a concern, allegation, disclosure about poor practice or possible abuse
- ▼ Who to contact should a child welfare incident arise
- ▼ Remember it is **not** the responsibility of a coach/leader to decide if a child is being abused but to **act** on any concerns you may have.

Coaches Code of Conduct

Coaches/leaders should be aware of and follow the relevant coaches code of conduct. As role models high standards of behaviour and appearance must be consistently displayed.

Health & Safety

All coaches/leaders should be aware of, and follow, the appropriate health & safety policy. This should include:

Risk assessments

- ▼ Participants consent forms (including details of emergency contacts, medical history and where necessary consent for photography and/or video to be taken)
- ▼ How to respond to an incident or accident
- ▼ Who to contact should a health and safety concern arise.

Equity Policy

The rights, dignity and worth of everyone should be respected and everyone should be treated equally within the context of their sport. Coaches/leaders should be aware of, and work within the relevant equity policy.

Recruitment & Screening

All sports coaches/leaders who have direct contact with children and young people must be appropriately screened to establish suitability to work with this age group, this should include:

- ▼ The successful completion of an enhanced Criminal Records Bureau (CRB) check
- ▼ A minimum of 2 references are taken and followed up
- ▼ Qualifications are checked
- ▼ If coaches/leaders are working with/for more than one organisation they may be checked by each organisation.

This leaflet can be made available in other languages and formats on request, such as large print, braille, audio cassette and floppy disc.

Who can I contact if I have any Questions or Concerns?

Sports organisations should have a designated child protection/welfare officer. They are the first point of contact if you have any concerns, alternatively you can contact the sports National Governing Body Child Protection Officer. Details of National Governing Body Child Protection Officers can be found at www.thecpsu.org.uk/scripts/orgsearch
If you want to talk over any concerns with someone outside your club/organisation you can contact the Child Protection in Sport Unit, NSPCC helpline or ChildLine.

Useful Contacts:

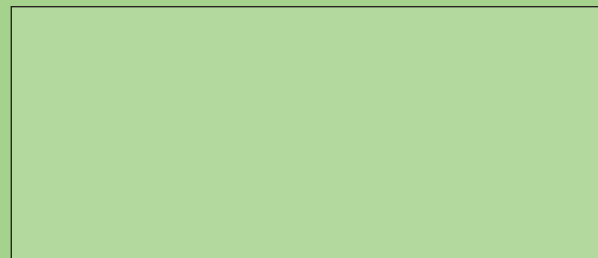
NSPCC:
www.nspcc.org.uk email: help@nspcc.org.uk
child protection helpline: 0808 800 5000

Child Protection in Sport Unit:
www.thecpsu.org.uk email: cpsu@nspcc.org.uk
telephone number: 0116 234 7278

Childline: 0800 1111

For more information on sport within your county please contact your County Sports Partnership:

North Yorkshire Sport
www.northyorkshiresport.co.uk
Tel: 01423 556782
North Yorkshire Sport Offices
Harrogate High School, Ainsty Road, Harrogate, HG1 4AP



This leaflet was developed and co-ordinated by Northamptonshire Sport on behalf of the East Midland County Sports Partnerships. It has been adopted by North Yorkshire Sport as an example of good practice.

Help Make Sport Safe!



Safeguarding & Protecting Your Child in Sport

A Guide for Sports Coaches & Leaders
Making sure that sport is fun, healthy and safe

Version 1: 2009



Help make sport safe



Sport helps children grow and develop, and can provide opportunities for enjoyment and achievement. Through sport children can develop valuable qualities such as leadership, confidence and self-esteem. Every child and young person has the right to have fun, be safe and free from harm whether training for a local team, playing for a local club or representing their sport and country at international level.

It is essential that sports coaches and leaders adopt good practice when dealing with children and ensure that their safety is paramount. This will ensure that children can enjoy sport within a safe and secure environment where they feel protected and empowered to make the most suitable choices. Providing children with positive sporting experiences means that they will be more likely to achieve their true potential.

This leaflet is designed to support sports coaches/leaders by providing information and guidance on the implementation of good sports practice.

It is the responsibility of everyone to ensure that sports activities are safe and FUN!!!

Further information supporting this leaflet can be found on the NSPCC Child Protection in Sport Unit's website www.thecpsu.org.uk or by contacting your local County Sports Partnership.

Photography & Videoing

Photography

All photography and videoing needs to comply with a club/organisations child protection policy.

There is evidence that certain individuals are known to visit sporting events/activities to take inappropriate photographs or video footage sports people (including young and disabled participants) in vulnerable positions. All coaches should be vigilant about this possibility. Any concerns during an event should be reported to a designated child protection/ welfare officer or other responsible person.

Videoing as a coaching aid

Video can be a legitimate coaching aid for club coaches and teachers. However, if it is used make sure that children and their parents/carers consent and understand that it is part of the coaching programme. Make sure that the films are then stored safely.

Qualifications & Training

(Guidance and Minimum Operating Standards vary from sport to sport. Coaches/leaders must follow all guidelines laid down by the Sports Governing Body)

Do you have the appropriate, up to date qualifications?

All coaches/leaders must hold an up to date nationally recognised governing body coaching qualification/s which is appropriate to the level and sport being coached.

In general an assistant coach must hold a level 1 qualification and should coach under the supervision of a more experience and qualified coach.

A level 2 qualification is required to coach on your own.

Do you have the appropriate, up to date training?

All coaches/leaders must have attended recognised child protection training. Training should be recognised by the appropriate National Governing Body, Sports Coach UK or Local Safeguarding Children's Board.

If working within schools coaches/leaders must have attended education awareness training.

Do you have valid insurance cover?

All Coaches/leaders must have appropriate and up to date insurance cover.

Are you working within identified Minimum Operating Standards (MOS)?

All coaches/leaders should ensure that they are aware of, and work within, any MOS relating to their coaching role. These may vary depending on the activity/setting.

Coaching Delivery Check list

Coaches/leaders must at all times place the well being and safety of the performer first, in doing so the following must be considered:

Do you know your participants?

As a coach/leader it is important that you have relevant details of participants which may affect their involvement in sport or physical activity. This could include any medical information or particular needs. Parents should be asked to complete a consent form where this information is provided along with emergency contact details.

Are you coaching in a safe environment, using safe equipment?

All coaches/leaders should undertake and document a risk assessment, or ensure a risk assessment has been undertaken prior to the delivery of activities.

Are you working within the recommended player/coach ratio?

The ratio of coaches to participants varies from sport to sport and should be based on:

- ▼ The age and ability of the children involved
- ▼ The risk involved in the activity
- ▼ Needs of disabled young people in the group
- ▼ Contact your sports National Governing Body or employer for sport specific guidance.

Are your activities appropriate?

Coaches/leaders must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.

It is recommended that all coaches/leaders plan sessions in advance identifying specific outcomes and appropriate activities in line with National Governing Body guidelines.

What are your coaching outcomes?

A number of organisations run sports activities to hit a range of outcomes, these include:

- ▼ To increase participation levels
- ▼ To support the delivery of the National Curriculum
- ▼ To develop talented athletes
- ▼ To provide diversionary activities to tackle social agenda issues
- ▼ To promote and develop school – club links.

All coaches/leaders should be aware of their coaching outcomes and adopt their coaching accordingly taking into account factors which motivate participants.

Do you know what to do in case of an incident, accident, allegation, disclosure?

Coaches/leaders should be aware of, and follow, the policies and procedures of the deploying organisation or NGB, and have all the relevant reporting forms and emergency contact details available at all activities.

Sport helps children to grow and develop